

## **5. Correspondence**

Update from PCSO

Tutbury Parish Council Meeting  
18.03.2019

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Figures stated below incorporate Tutbury.

### Crime

#### Overall

- No change in the last 12 months

#### Biggest Reductions – Top Three

- Other offences- -100% 1 job down to 0 reported.
- Other sexual offences- -100% - 1 job down to 0 jobs reported.
- Vehicle interference- -66.7% - 3 jobs down to 1 reported.

#### Biggest Increase

- Burglary businesses- 500% 1 job to 6 reported.
- Drug offences – 100% 1 job to 2 reported.
- Other violence against a person – 60% - 5 jobs to 8 reported.

#### Pattern or Trend

There has been a recent increase in the number of high powered, expensive vehicles stolen within the whole of Staffordshire. These vehicles are mostly keyless entry vehicles.

#### Focused Crime Prevention advice

## **Advice to prevent thefts from keyless vehicles**

We are issuing crime prevention advice to advise motorists how to protect their keyless vehicles.

#### What is signal jamming?

Thieves use a gadget to prevent your key fob sending the command to lock your car and it remains unlocked. Whilst this tool will not allow them to steal your car it will allow them to root through your valuables.

**How to avoid:** Make sure the indicators flash when you press the lock button and listen for the doors locking.

### What is signal relaying?

When the correct key fob is close by, the fob recognises the signal and transmits its own code, instructing the vehicle to unlock the doors and to allow the ignition to work on the car.

Thieves use wireless transmitters to capture its radio transmission. This is relayed to another device. It allows the thief to open and start your car in the same way.

**How to avoid:** Use car key signal blocker cases/sleeves, they cost less than £10, or an aluminium tin at home. Find a safe place for your keys at home and check to ensure they are out of range. Or use a 'Faraday Bag' and place both the main used key and spare key inside. These bags can be purchased of sites such as Amazon.

### What is key programming?

Every car has a standard diagnostic port fitted. Computer hackers have developed devices that plug into the port, boot up a vehicle's software and then program a blank key fob. In keyless cars this can be used to start the engine as well as unlock the doors.

**How to avoid:** Fit a lock to your diagnostic port and use additional security such as a steering wheel lock.

### Number plate thefts

Officers are also encouraging residents to report number plate thefts. They are stolen to be used in other offences such as:

- Speeding
- Illegal parking
- Not paying congestion charges
- Driving away from a petrol forecourt without paying
- Not paying for parking tickets or speeding fines
- 'Disguising' a stolen vehicle.

Vehicles with stolen number plates have also been used in more serious crimes such as burglary, kidnap and robbery.

**How to avoid:** Use Anti-theft Number Plate Bolts, they cost less than £10

## ASB

### Overall

- 17% increase – 6 jobs to 7 reported in the last 12 months.

### Top three increases

- ASB Rowdy and inconsiderate behaviour
- ASB Nuisance Vehicles
- ASB Neighbour Disputes

### HOT Spot Locations

Richard Wakefield – School Parking

## Community engagement

### Events

- Community Engagement days to meet your local officers

Rolleston on Dove (Outside the Co Op) Wednesday 24<sup>th</sup> April 2019 from 10am – 1pm

Tutbury (On the High Street) Friday 26<sup>th</sup> April 2019 from 1pm – 4pm

- Contact details of the Ward Team Here;
  - PCSO Katie Fellows – [Katie.fellows@staffordshire.pnn.police.uk](mailto:Katie.fellows@staffordshire.pnn.police.uk)
  - PC Lee Parden – [lee.parden@staffordshire.pnn.police.uk](mailto:lee.parden@staffordshire.pnn.police.uk)
  - Sgt Scott Gidman – [scott.gidman@staffordshire.pnn.police.uk](mailto:scott.gidman@staffordshire.pnn.police.uk)

### Smart Alert

Be SMART and Keep Updated – Get FREE, Localised Crime Alerts and Community Safety advice by utilising the Staffordshire Smart Alert App. This is available FREE and is available for both Apple and Android devices. You can also get Email alerts through the following website; [www.staffordshiresmartalert.uk/staffs//](http://www.staffordshiresmartalert.uk/staffs//)

### **Green Lane Speeding.**

Residents have raised concerns about the amount of traffic and the speed on Green Lane. The verge at the rear of the properties on Cromwell Close has been damaged. A car has gone through the hedge. Temporary posts have been installed by residents to protect the area from further damage and a request for a bollard to be installed by Staffordshire County Council.

An additional pedestrian exit has also been installed onto the road from the new housing.

The clerk has forwarded the concerns to Highways to address. This issue has been raised with Highways and we were told to reduce the speed limit to 30 would require street lights along the section.

Residents do believe that since the installation of the national speed limit sign, has exacerbated the problem.

### **Elm Lane update from the friends of Elm Lane (FOEL)Group meeting**

Prior to the meeting, the lane was walked by all, with the following observations:

- The general state of the lane is not too bad.
- A concrete post discarded from an adjacent Portway Drive property is an eyesore.
- A relatively small amount of rubble & discarded dead shrubs continue to be dumped in the lane, (near the Pinfold steps).
- Only eight of the twelve saplings planted by the PC could be found.
- The daffodils provided by the Civic Society are not doing very well, (in terms of either bearing flowers, or multiplying).
- Dog fouling is an ongoing problem, (which seems to go in cycles).

### **Action Plan for the Year**

- It was agreed that the group would meet for regular working sessions, (probably every 2-months). The first full working party will be at 10 am on Sat 6 April.
- Care to be taken not to cut back daffodil foliage until at least 6-weeks after the flowering season.
- The dumped concrete post will be removed / reclaimed in line with a risk assessment provided. The clerk will inform ESBC/
- Some of the larger saplings to be fitted with support stakes
- Flyer to be posted through adjacent Portway drive / Pinfold letterboxes politely asking people to avoid disposing of rubble / garden waste in the lane, advising them of our activities & inviting them to join us, at any time.
- It is proposed to invite the Scouts to help on one or more working parties. It's a boost for us & can also help them achieve their "community" badges.

### **Health & Safety**

- This year's Risk Assessment Has been produced by the clerk and passed to the FOEL This will be circulated to the members.
- Member have adequate PPE and tools provided by the Parish Council
- Guidance has been given by the council to the FOEL to contact the PCSO if any members of the public object to the work being carried out.

A resolution was passed last year for strimmer training for an additional volunteer This will take place on Wed 17<sup>th</sup> April. The costs will be £155 plus VAT.

### **Tutbury Village News**

The article submitted to TVN was printed in the village news with some additions and some slight misrepresentation.

It is proposed that only text written by the Parish Council should be printed in the village news as it is supplied. To avoid future misrepresentation.

### **Elections nomination forms**

**Due March 15<sup>th</sup> to be distributed**

### **6. Borough and County Ocuncil report**

### **7. Parking review see separate response document**

### **8.Risk Assessment changes**

Arrange inspection of bus shelters for councillors

Page 3 amend to £150 clerk spending.

Make it clearer that the council has public liability insurance/

The historical reference to the circus to be removed.

### **10. To consider and approve a grant for the Historic sign project**

£2500 Grant money has been received from the County Council through A Community fund via Cllr P White. Grant money from the Borough Council will be paid directly to the Civic Society on receipts of relevant invoices.

The fourth image for the sign was agreed to be the Staffordshire knot and the Supplier is a local company that has erected a similar sign for Etwall. The contractor will deal directly with the Highways offer on the position of the signs. However, the Civic Society has acknowledged that there are already many signs on entering the village from Hatton and are considering the options. Cllrs and the Civic society agreed that the other sign would be positioned before the houses in Heritage Park when entering the village from Burton.

### **11. Contracts**

Three tenders have been received and will be opened at the meeting

Clerk's Pension and Salary details

### **12. Annual meeting of the Parish**

April 9<sup>th</sup> has been the date set however, this limits the time frame to organise the meeting.

Previous meeting agenda items

### **AGENDA**

- 1 Apologies
- 2 Minutes of the meeting held on 12<sup>th</sup> May 2017
- 3 The Annual Report of the Parish Council
- 4 Statement of the Parish Council accounts for the year ending 31/3/18 (un-audited)
- 5 Statement of the Parish Charities accounts for the year ending 31/10/17
- 6 Report of the County Councillor for the Parish
- 7 Report of the Borough Councillors for the Parish
- 8 A talk by a representative from East Staffordshire Local Policing Team.

Parish Picture Quiz and refreshments

### **13 Cornmill Lane Moveable goal posts for consideration**

**LIGHTWEIGHT ALLOY ROLLER GOALS - FOR USE ON GRASS - TWO GOALS - 24 X 8**

AVAILABILITY: **IN STOCK**

PRODUCT CODE: 24X81944

PRODUCT BRAND: ITSA GOAL

GOAL POST MATERIAL: ALUMINIUM GOAL POSTS  
GOALPOST TYPE: ROLLER FOOTBALL GOALS  
AGE GROUP: ADULT FOOTBALL GOALS  
GOAL POST SIZE: 24 X 8 FOOTBALL GOALS  
GOAL WEIGHT: GOALPOSTS OVER 45 KG  
GTIN: 756406388050  
BRAND: ITSA GOAL

**£2,861.20**

## DESCRIPTION

Free standing movable professional roller goal posts are strong, light and easy to move around on grass football pitches. Goal post made to European safety standard EN 748: 2004 This goal is easier to move on grass compared to other roller goals as there is less weight in the back bar making them so much easier to move, particularly on heavy muddy pitches. When the goals are in place, easy to use anchors are used to secure the goals firmly in place. The goalposts have lockable quick release fully welded side frames that can be easily removed for storage or left locked securely in place on site. The goals have no internal steel brackets with nuts & bolts that need constant adjustment and tightening. An innovative design that made in rustproof aluminium with wheels permanently fitted the back of the goals out of the play area. A much better system than goals with flip over wheels that inevitably buckle and become unusable.

*Football Goal delivery times may also vary on welded aluminium goals as they are made to order. These football goal posts may incur a delivery surcharge depending on your location. Please call our goal line 0114 242 4244 or email [sales@itsagoal.net](mailto:sales@itsagoal.net) to check delivery details prior to ordering. We offer an installation service if required to fit the goalpost up at additional cost.*

14. TO receive an update on Church Grill.

### 15. PLANNING/ DECISIONS

P/2018/016  
00

**Change of use to from new dwelling from existing garage  
3 Cherry Tree Lane, Fauld Lane, Fauld, Tutbury, DE13 9GR**

Permitted

## **16. Pension Contribution Banding 2019 /20**

*The following table sets out the pensions contributions that come into force from 1 April 2019.*

<b>Contribution bandings 2019/20</b>			
		<b>main scheme</b>	<b>50/50 section</b>
up to	£ 14,400.00	5.50%	2.75%
£ 14,401.00	£ 22,500.00	5.80%	2.90%
£ 22,501.00	£ 36,500.00	6.50%	3.25%
£ 36,501.00	£ 46,200.00	6.80%	3.40%
£ 46,201.00	£ 64,600.00	8.50%	4.25%
£ 64,601.00	£ 91,500.00	9.90%	4.95%
£ 91,501.00	£ 107,700.00	10.50%	5.25%
£ 107,701.00	£ 161,500.00	11.40%	5.70%
£ 161,501.00	or more	12.50%	6.25%

Employer Action

- Employers must reassess the contribution paid by members of the LGPS and if necessary, amend the pension contributions from 1 April 2019, in line with the employer's pension contribution banding policy.

Currently the clerk contributes 5.5% so this will not change, and the Employer contribution is 23.4%/ This will also remain the same.



t: 020 7637 1865  
e: [nalc@nalc.gov.uk](mailto:nalc@nalc.gov.uk)

w: [www.nalc.gov.uk](http://www.nalc.gov.uk)  
a: 109 Great Russell Street,  
London WC1B 3LD

## **EMPLOYMENT BRIEFING E02-18 | 2018-2019 NATIONAL SALARY AWARDSALARY AWARD**

The National Joint Council for Local Government Services (NJC) has agreed the new pay scales for 2019-2020 to be implemented from 1 April 2019. The attached Annex lists the new pay scales for clerks and other employees employed under the terms of the model contract including SCPs 50 and above. These calculations have been checked by the ALCC and are based on the changes agreed by the NJC. These should be applied from 1 April 2019 Due to the introduction of the national living wage, the NJC agreement includes the introduction of a new pay spine on 1 April 2019 and the attachment translates the existing spinal column points and scale ranges used in the sector to the new scales. © NALC 2018

### **ANNEX 1**



SCP	1 April 2018	1 April 2019			Old SCP[s]	Scale Ranges
	£ per annum	New SCP	£ per annum	* £ per hour		Based on New SCP
6	£16,394	1	£17,364	£9.02	6/7	Below LC Scale (for staff other than clerks)
7	£16,495					
8	£16,626	2	£17,711	£9.21	8/9	
9	£16,755					
10	£16,863	3	£18,065	£9.39	10/11	
11	£17,007					
12	£17,173	4	£18,426	£9.58	12/13	
13	£17,391					
14	£17,681	5	£18,795	£9.77	14	
15	£17,972	5	£18,795	£9.77	15	
16	£18,319	6	£19,171	£9.96	16/17	
17	£18,672					
18	£18,870	7	£19,554	£10.16	18	LC1 (7-12) (substantive benchmark range)
19	£19,446	8	£19,945	£10.37	19	
20	£19,819	9	£20,344	£10.57	20	
		10	£20,751	£10.79		
21	£20,541	11	£21,166	£11.00	21	
22	£21,074	12	£21,589	£11.22	22	
		13	£22,021	£11.45		LC1 (13-17) (above substantive range)
23	£21,693	14	£22,462	£11.67	23	
24	£22,401	15	£22,911	£11.91	24	
		16	£23,369	£12.15		
25	£23,111	17	£23,836	£12.39	25	
		18	£24,313	£12.64		LC2 (18-23) (below substantive range)
26	£23,866	19	£24,799	£12.89	26	
27	£24,657	20	£25,295	£13.15	27	
		21	£25,801	£13.41		
28	£25,463	22	£26,317	£13.68	28	
29	£26,470	23	£26,999	£14.03	29	
30	£27,358	24	£27,905	£14.50	30	LC2 (24-28) (substantive benchmark range)
31	£28,221	25	£28,785	£14.96	31	
32	£29,055	26	£29,636	£15.40	32	

<b>33</b>	£29,909	<b>27</b>	£30,507	£15.86	33	
<b>34</b>	£30,756	<b>28</b>	£31,371	£16.31	34	

<b>35</b>	£31,401	<b>29</b>	£32,029	£16.65	35	<b>LC2 (29-32)</b> <b>(above substantive benchmark range)</b>
<b>36</b>	£32,233	<b>30</b>	£32,878	£17.09	36	
<b>37</b>	£33,136	<b>31</b>	£33,799	£17.57	37	
<b>38</b>	£34,106	<b>32</b>	£34,788	£18.08	38	

**ANNEX 1**

SCP	1 April 2018	1 April 2019			Old SCP[s]	Scale Ranges
	£ per annum	New SCP	£ per annum	* £ per hour		Based on New SCP
<b>39</b>	£35,229	<b>33</b>	£35,934	£18.68	39	<b>LC3 (33-36)</b> <b>(below substantive range)</b>
<b>40</b>	£36,153	<b>34</b>	£36,876	£19.17	40	
<b>41</b>	£37,107	<b>35</b>	£37,849	£19.67	41	
<b>42</b>	£38,052	<b>36</b>	£38,813	£20.17	42	
<b>43</b>	£39,002	<b>37</b>	£39,782	£20.68	43	<b>LC3 (37-41)</b> <b>(substantive benchmark range)</b>
<b>44</b>	£39,961	<b>38</b>	£40,760	£21.19	44	
<b>45</b>	£40,858	<b>39</b>	£41,675	£21.66	45	
<b>46</b>	£41,846	<b>40</b>	£42,683	£22.18	46	
<b>47</b>	£42,806	<b>41</b>	£43,662	£22.69	47	
<b>48</b>	£43,757	<b>42</b>	£44,632	£23.20	48	<b>LC3 (42-45)</b> <b>(above substantive benchmark range)</b>
<b>49</b>	£44,697	<b>43</b>	£45,591	£23.70	49	
<b>50</b>	£45,816	<b>44</b>	£46,732	£24.29	50	
<b>51</b>	£46,957	<b>45</b>	£47,896	£24.89	51	<b>LC4 (46-49)</b> <b>(below substantive range)</b>
<b>52</b>	£48,138	<b>46</b>	£49,101	£25.52	52	
<b>53</b>	£49,331	<b>47</b>	£50,318	£26.15	53	
<b>54</b>	£50,421	<b>48</b>	£51,429	£26.73	54	
<b>55</b>	£51,832	<b>49</b>	£52,869	£27.48	55	
<b>56</b>	£53,131	<b>50</b>	£54,194	£28.17	56	<b>LC4 (50-54)</b> <b>(substantive benchmark range)</b>
<b>57</b>	£54,455	<b>51</b>	£55,544	£28.87	57	
<b>58</b>	£56,272	<b>52</b>	£57,397	£29.83	58	
<b>59</b>	£58,082	<b>53</b>	£59,244	£30.79	59	
<b>60</b>	£59,901	<b>54</b>	£61,099	£31.76	60	
<b>61</b>	£61,732	<b>55</b>	£62,967	£32.73	61	<b>LC4 (55-62)</b>
<b>62</b>	£63,541	<b>56</b>	£64,812	£33.69	62	

<b>63</b>	£65,372	<b>57</b>	£66,679	£34.66	63	<b>(above substantive benchmark range)</b>
<b>64</b>	£67,167	<b>58</b>	£68,510	£35.61	64	
<b>65</b>	£68,869	<b>59</b>	£70,246	£36.51	65	
<b>66</b>	£70,607	<b>60</b>	£72,019	£37.43	66	
<b>67</b>	£72,387	<b>61</b>	£73,835	£38.38	67	
<b>68</b>	£74,217	<b>62</b>	£75,701	£39.35	68	

**\* Hourly Rates**

**As per the national agreement, hourly rates are calculated by dividing annual salary by 52 weeks and then by 37 hours rounded to the third decimal place.**

Version 1 - 6 December 2018

The new rate will increase £ 0.285 An annual increase proposed is £266.76 a year

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